



8. Applicant failed to document his termination of the physician-patient relationship in the patient's medical record.
9. In August 2021, Applicant notified AMC about his sexual relationship with his patient and the patient also filed a complaint with AMC about Applicant's conduct.
10. Applicant resigned from AMC after it conducted an investigation of his conduct.
11. Since his resignation from AMC, Applicant successfully completed the Case Western Reserve University School of Medicine Intensive Course in Medical Ethics, Boundaries and Professionalism and the Intensive Course in Medical Documentation. He has also engaged in other efforts to address his conduct.
12. An investigation of Applicant's conduct related to the patient is pending with the New York Office of Professional Medical Conduct.

**AGREEMENT AS TO TERMS AND CONDITIONS OF LICENSURE**

13. Applicant is knowingly and voluntarily agreeing to this Stipulation and Consent Order. He agrees and understands that by executing this document he is waiving at this time any rights of due process that he may possess with regard to the issuance to him of a Vermont medical license with accompanying terms and conditions. He agrees that the Board possesses and shall continue to maintain jurisdiction in this matter, including any required action to enforce the terms herein.
14. Applicant acknowledges that at all times he has had the right to be represented by counsel in this matter. Applicant agrees that he personally has read and carefully reviewed this document. Applicant agrees to accept and fully abide by the terms and conditions set forth below while this agreement remains in effect.

15. Applicant agrees that the terms and conditions of this agreement shall be imposed concurrently with the issuance of Applicant's Vermont medical license.
16. Applicant understands and agrees that that the Vermont medical license issued pursuant to this agreement shall be issued with the designation "CONDITIONED,,"
17. Applicant recognizes the responsibility of the Board to protect the health, safety, and welfare of patients. He agrees to continue to provide his full cooperation with the Board in this matter and regarding his practice and care of patients.
18. Applicant agrees that he shall participate fully and in good faith with the New York Office of Professional Medical Conduct investigation of his conduct. After the investigation has concluded, Applicant shall promptly report the results to the Assigned Committee and provide copies of the report, order, consent order, and any other documentation of its conclusion and any discipline imposed.
19. Applicant shall only practice medicine in a structured, group setting. Applicant has informed the Board that if he is granted a conditioned license, he will be employed by Gifford Medical Center. He shall promptly notify the Assigned Committee if he is no longer employed by Gifford Medical Center. Applicant shall only practice medicine in Vermont with Gifford Medical Center. Applicant shall not otherwise practice medicine in Vermont unless authorized by the Assigned Committee upon his written request to do so.
20. No later than one year from the date of approval of this Stipulation and Consent Order, Applicant shall successfully complete the following continuing medical education ("CME,") courses: (a) Center for Personalized Education for Physicians ("CPEP") PROBE: Ethics & Boundaries Program; (b) Case Western Reserve University School of Medicine ("CWRU") Intensive Course in Managing Difficult Communications in Medical Practice:

Controlling Anger, Avoiding Outbursts, Communicating Appropriately; and (c) CWRU Intensive Course in Controlled Substances Prescribing. The courses must be live, in-person courses or live, interactive courses offered remotely. Applicant shall ensure that when he has completed the CWRU Intensive Course in Medical Documentation that CWRU provides the Assigned Committee with a letter and copies of the on-site, three-month, and six-month reviews. Upon successful completion of each CME course, Applicant shall provide the Assigned Committee with proof of attendance. Applicant shall also provide the Assigned Committee with a brief written narrative of the CME course that documents what he learned from the course and how he will apply that knowledge to his practice. Applicant shall provide proof of attendance and the written narrative to the Assigned Committee within 30 days of completion of each course. Applicant shall be solely responsible for all costs associated with the CME courses.

21. Applicant shall participate fully and in good faith with the treatment recommended by his psychologist. Upon request by the Assigned Committee, Applicant shall ensure that his treating psychologist provides the Assigned Committee a report on the status of his treatment.

22. Applicant shall provide a copy of this Stipulation and Consent Order to Gifford Medical Center and any other future employer prior to beginning practice.

23. Applicant understands and agrees that if the New York Office of Professional Medical Conduct imposes a disciplinary sanction after completing its investigation the Board shall retain jurisdiction and authority to investigate and file a specification of charges.

24. Applicant further agrees that this Stipulation and Agreement, without more, does not create a right to an unconditioned Vermont physician license and does not constitute a promise of any kind by the Board regarding continued or future licensure.

25. Applicant agrees that the Board may adopt Paragraphs 1 through 24 as its findings of fact and conclusions of law in this matter. He accepts and agrees that these paragraphs provide a sufficient basis for entry and enforcement of this Stipulation and Consent Order by the Board.

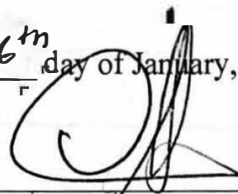
26. All terms and conditions of this agreement shall be imposed concurrently with Applicant's Vermont medical license.

27. The parties agree that this Stipulation and Consent Order shall be a public document, shall be made part of Applicant's licensing file, and shall be reported as a conditioned license to other licensing authorities and/or entities including, but not limited to, the National Practitioner Data Bank and the Federation of State Medical Boards.

28. This Stipulation and Consent Order is subject to review and acceptance by the Board and shall not become effective until presented to and approved by the Board. If the Board rejects any part of this Stipulation and Consent Order, the entire agreement shall be considered void. However, should the terms and conditions of this Stipulation and Consent Order be deemed acceptable by the Board, the parties request that the Board enters an order adopting the facts and/or conclusions herein and all terms and conditions of licensure as set forth herein, including that this license is conditioned.

29. Applicant agrees that all terms and conditions herein may be adopted as an enforceable order of the Board. Applicant agrees that the Board shall retain continuing jurisdiction in this matter and may enforce, as necessary, all terms and conditions herein.

Dated at Shelburne, VT  
6<sup>th</sup> January, Vermont, this 6<sup>th</sup> day of January, 2022.



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Marzouq A. Qubti, M.D.  
Applicant

STATE OF VERMONT, CHITTENDEN COUNTY SS:  
AT SHELburnE THIS 6 DAY OF Jan 2022 PERSONALLY  
APPEARED MARZOUQ A. QUBTI  
AND he ACKNOWLEDGED THIS INSTRUMENT SIGNED  
BY him TO BE his FREE ACT AND DEED.  
BEFORE ME Susan L. Moroski NOTARY PUBLIC

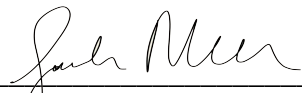
my comm. exp. 1/31/2023



**AS TO MARZOUQ A. QUBTI, MD**

**APPROVED AND ORDERED  
VERMONT BOARD OF MEDICAL PRACTICE**

Signed on Behalf of the Vermont Board of Medical Practice

By:   
Sarah McClain, Public Member  
Chair  
Vermont Board of Medical Practice

Vote documented in the Vermont Board of Medical Practice meeting minutes,  
dated February 2, 2022.

**Dated:** February 2, 2022